

PSY01 Legal Firm

We are delighted to have worked with a major legal firm for over five years supporting their graduate recruitment activity.

The firm takes an assessment centre approach to identify the graduates they wish to recruit. Our role is to provide two different assessments to support this work. Both assessments are administered and scored on-line. We produce the reports within a few minutes of completion so that the client can use this to support discussion during the wash-up session.

The two instruments used are the PXT and PPI. By using the PXT we utilise the clients preferred profile in the assessment and show how well each candidate matches the profile. The PPI gives our client an insight into what motivates the candidates and how they are likely react to job-related stress and frustration.

This has been highly successful and has been repeated on an annual basis.